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ENVIRONMENTAL POLICY

It is Micrel's Policy to:

Meet or exceed applicable environmental, legal, customer and other requirements, health and safety laws, regulations and company standards.

Continuously improve our environmental management system.

Prevent pollution by reuse, recycling and the pursuit of reductions in waste, emissions and energy use.

Continuously improve performance with respect to objectives and targets set within the framework of our Environmental System.

Include environmental, health and safety considerations in the design of our products, and in the conduct of our business.